



Easy Read

# Disability Access and Inclusion Plan

2020-2024

Easy Read Version





The Port Pirie Regional Council wrote this plan. When you see 'we' or 'us', it means the Port Pirie Regional Council.



Some words are written in **bold**. We explain what those words mean.



You can ask a friend, family member or support person to help you read this plan.



This is a shorter version of the plan. It includes the most important ideas.



You can find the other plan on our website.

[www.pirie.sa.gov.au/noticeboard/consultation/public-participation-for-disability-access-and-inclusion-plan](http://www.pirie.sa.gov.au/noticeboard/consultation/public-participation-for-disability-access-and-inclusion-plan)

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# About the Port Pirie Regional Council

**17,500**

The Port Pirie Regional Council has a community of 17,500 people.



We are located in the Upper Spencer Gulf region of South Australia (SA).



The Port Pirie Regional Council Disability Access and Inclusion Plan (DAIP) is part of the vision for our Community Plan.



This is our first DAIP.



The purpose of this Plan is to make the community more accessible and inclusive for everyone.

We want to:



- understand the challenges people with a disability have



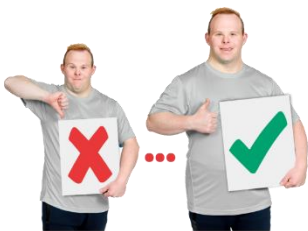
- improve access to information
- plan events that are accessible to everyone



- improve accessibility of buildings.



The DAIP is a 'living' document. This means it will be looked at and updated every year.



People in the community will be asked to help look at the DAIP.



Our vision is to have:

“An active community that is inclusive so that all members of the community are able to access and participate in community life.”

# Disability Action and Inclusion Plan



This plan is the Disability Access and Inclusion Plan (DAIP) for the Port Pirie Regional Council.



The South Australian Disability Inclusion Act 2018 gave us the rules to make this plan.

This plan is supported by the Federal Disability Discrimination Act 1992 (DDA).



When creating this plan we thought about:

- United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)
- National Disability Strategy (NDS)
- Disability Inclusion Act 2018
- Inclusive SA: State Disability Inclusion Plan 2019-2023
- Equal Opportunity Act 1984



This plan has 4 key actions:

- Inclusive communities for all
- Leadership and collaboration
- Accessible communities
- Learning and employment



We will explain what these are.

# 1. Inclusive communities for all



We believe that people with disability have the right:

- to experience social inclusion.
- to have their rights promoted, upheld and protected.
- to be supported to speak up about their rights.



We will:



- think about diversity and inclusivity when planning for the community.



- make sure information is available in accessible ways.



- have information available about living with a disability.



- train our staff about this DAIP and what it means for their work.





- make events accessible for people with a disability.



- acknowledge and recognise the contribution of people with a disability.



- make sure people in our council area know about this DAIP and understand it.



- make our council meetings more accessible to the community.



- make our council meeting information and decisions accessible.

## 2. Leadership and collaboration

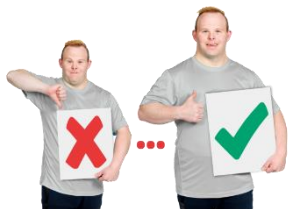


We want people with a disability:

- to have a bigger part in government and community decision-making.



- to share their views.

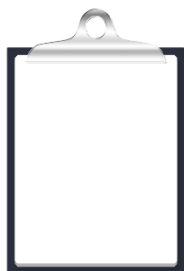


- to be supported to participate in government and community consultations.

We will:



- encourage disability awareness and positive community attitudes.



- create a list of people with lived experience of disability, carers, advocates, service providers and social enterprise organisations.



- update our Community Engagement Policy to have more inclusive strategies.



- support young people with disabilities with **capacity building** opportunities.

**Capacity building** means helping people with disabilities to improve skills and abilities.



- review our complaints process.



- review our Council election nomination process.



- encourage people with disability to vote by talking to advocacy groups and service providers.



- look for funding to help us improve access to council activities and facilities.



- report to the DHS every year on the DAIP.

### 3. Accessible communities



We want people with a disability to have the opportunity to equally participate in the community.

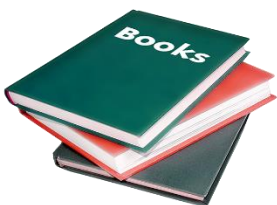


We want to improve accessibility to:

- public and community infrastructure
- transport
- services
- information
- sport and recreation
- the greater community.



We will:



- continue to offer library reading and entertainment resources.



- make sure council information is available in accessible ways.



- improve event access.



- identify and plan changes to improve council premises.



- continue to improve access to council services including footpaths, parking, parks, playgrounds, and signage.



- work with SportSA to encourage and support people with a disability to participate.



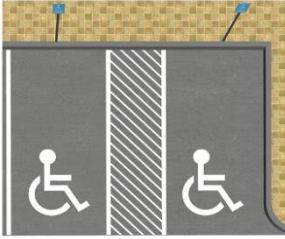
- improve public transport service access so that is accessible for everyone.



- think about accessibility when building or redeveloping facilities.



- think about the accessibility of events.



- think about accessibility of car parks.



- think about people with disabilities needs in emergency and evacuation plans.



- make mobility maps showing accessible toilets, parking, venue access, and hearing loops.



- improve the council website following the Australian Government Web Content Accessibility Guidelines.

## 4. Learning and Employment



We want people with a disability:

- to have better support in education and training places.
- to develop skills through volunteering.
- to have more job opportunities.
- to have better supports in the workplace.



Workforce participation supports:

- independence
- choice
- friendships
- values
- identity
- belonging.



We will:

- make sure our recruitment and employment policies and procedures are inclusive.







- work with local schools to offer work experience for students with a disability.



- work with local employment agencies to offer work experience opportunities for people with a disability.



- work with Regional Development Australia and Mid North to find opportunities for youth employment.



- make sure that volunteer roles are accessible and inclusive for people with a disability.



- have local sporting organisations offer volunteering roles and improve programs to be more inclusive.



- make sure council workplaces are accessible for people with a disability.



- improve local education opportunities by working with UniHub, TAFE and employment agencies.



# Making the DAIP



When making the DAIP we talked to our community.



We also talked to our employees.



We used ideas from the community and our employees to make our plan.



You can look at our consultation responses on our website.

We looked at other plans and strategies to help us to achieve the goals in our DAIP. We looked at the:



- Community Plan
- Regional Health Plan
- Community Engagement Policy
- Complaints Policy
- Asset Management Plans
- People Policies
- Procurement Policy (Social Participation)

# Implementing the DAIP



We have timelines that we will watch to make sure we are putting our plan into action.



The Mayor and Elected Members will be leaders by improving community awareness about achievements and contributions of people with a disability.



The Office of the CEO will:

- create an environment where their employees follow and understand our DAIP.
- make sure the plans and policies are made and updated to the needs of people with a disability.
- make sure the DAIP is reviewed every 4 years.
- Make sure that yearly reporting needs are met.



Employees will:

- go to disability awareness training.
- encourage inclusivity in council activities.
- think about improvements in their service areas.
- support service improvement projects.

# Contact the Port Pirie Regional Council



08 8633 9777



[council@pirie.sa.gov.au](mailto:council@pirie.sa.gov.au)



[www.pirie.sa.gov.au](http://www.pirie.sa.gov.au)



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You can contact SACID here



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[www.sacid.org.au](http://www.sacid.org.au)