

Work Health & Safety (WHS)



Compliance



Tender process



Minimum requirements



Insurances



Licences



Induction



Compliance

- WHS Act & Regulations 2012
- Return to Work Act 2014
- Building Work Contractors Act 1995



Tender process

- WHS evaluation
- Minimise risks to Council, the community and to you the contractor
- Contractors who are work ready



Minimum requirements

- Self employed – no staff
 - WHS policy and procedures
 - Safework method statements (SWMS), High risk construction work, Job Safety Analysis (JSA)
 - Relevant licences & certificates (including white card)
 - Additional information may be requested depending on the scope and risk level of the works to be performed



Minimum requirements

- Employ staff / subcontractors
 - WHS policy and procedures
 - Safework method statements (SWMS), High risk construction work, Job Safety Analysis (JSA)
 - Relevant licences & certificates (including white card)
 - Return to Work certificate
 - Additional information may be requested depending on the scope and risk level of the works to be performed



Insurances

- Public liability insurance
 - Minimum of \$10 million
 - Certificate of currency



Licences

- Refer to tender documents for licence information
 - Examples but not limited to Workzone traffic management, loadshifting, EWP, White card, high risk licence, pest management technicians licence
- Proof of licences and training



Induction

- Online induction – general induction
 - ALL employees
 - Valid for 2 years
- Site induction – engagement stage