# Work Health & Safety (WHS)



Compliance



Tender process



Minimum requirements



Insurances



Licences



Induction





# Compliance

- WHS Act 2012
- WHS Regulations
- Approved Codes of Practice SA
- Return to Work Act 2014
- Building Work Contractors Act 1995
- Building Work Contractors Regulations 2011





### Tender process

- WHS evaluation
- Due Diligence
- Eliminate or minimise risks to Council, the community and to you the contractor
- Contractors who are work ready





### Minimum requirements

- Self employed no staff
  - WHS policy and procedures
  - Safe Work Method Statements (SWMS) for High Risk Construction Work, Job Safety Analysis (JSA)
  - Relevant licences & certificates (including white card)
  - Additional information may be requested depending on the scope and risk level of the works to be performed





## Minimum requirements

- Employ staff / subcontractors
  - WHS policy and procedures
  - Safe Work Method Statements (SWMS) for High Risk Construction Work, Job Safety Analysis (JSA)
  - Relevant licences & certificates (including white card)
  - Return to Work certificate
  - Additional information may be requested depending on the scope and risk level of the works to be performed





#### Insurances

- Public liability insurance
  - Minimum of \$20 million
  - Certificate of currency





#### Licences

- Refer to tender documents for licence information
  - Examples but not limited to Work Zone Traffic Management, Loadshifting, EWP, White card, high risk licence, pest management technicians licence
- Proof of licences and training





#### Induction

- Online induction general induction
  - ALL employees
  - Valid for 2 years
- Site induction engagement stage

